## Dorothy Hull Library Windsor Township Special board Meeting Monday May 15, 2023 5PM

- I. Call to Order: Meeting called to order at 5PM by Reznick Members present: Reznick, Meade, Tardino, Gould, Watson and Runels and retired president Robbins
- II. Motion to approved the agenda made by Reznick, 2nd Gould: Approved unanimously
- III. There was no public comment.
- IV. Discussion of communication from State of Michigan Department of Treasury, Community Engagement and Finance. Since there will be no effect on the millage vote a letter of explanation will be written; MOTION:" To instruct Reznick and Meade to write a letter of to the State outlining the Library's position and explantation of how the situation will be rectified." Made by Gould, 2nd by Watson. approved unanimously
- V. Audit Reports: Discussion of why the Library was not in compliance with the Generally Accepted Accounting Practices as outlined in the 2019-2021 audits.. The apparent \$3100 discrepancy in the 2021 budget was due to a simple lack of documentation and there was no misappropriation of funds. and that the money was used correctly. Motion: "The Board to not seek a forensic audit because the cost far exceeds the amount under review." made by Watson, 2nd Tardino, approved unanimously
- VI Hiring New Staff.:
  - a,b,c Discussion of payouts for departing staff members. The payouts will be determined on vacation, sick leave and personal time accrued as determined by the Township Clerk.
  - d. i.,ii.,iii.,iv.,v MOTION: "The HR committee will complete job descriptions, finishing contracts and write position descriptions and posting for the positions to keep the library open." Made by Reznick, 2nd Gould. Approved unanimously
  - e. Discussion on creating exit interviews and setting priorities for future events.

f. Long Term Staff: MOTION: "Meade is directed to create guidelines for hiring future long term staff members." Made by Reznick, 2nd Watson, approved unanimously

VI g. Discussion of LSTA grant: Two surveys are required to document the use of the grant money. Supply chain problems have delayed the installation of the benches although they are purchased. MOTION: "Meade o write a letter of explanation and ask for additional time for the library to be in compliance with the LSTA grant requirements." Made by Reznick, 2nd Watson, approved unanimously.

h. Details of the Summer Reading Program will b discussed with the Director at the regular Board meeting

- VII Recognition for Ann and Becky: The Board noted their work and applauds their efforts to maintain the library.
- VIII Re-key door. Estimates will be procured for re-kwying the building locks.
- IX No public comment
- X Adjourn: MOTION:"To adjourn at 6:22 PM" made by Runels. 2nd Watson approved unanimously.

Richard J. Runels Recording Secretary